
A group of hands holding a huddle, symbolizing teamwork and support. The hands are of various skin tones and are holding a huddle in the center. The background is a warm, golden-yellow color. The text 'EMPLOYER'S OBLIGATIONS ON ELECTION DAYS' is overlaid on the image in white, bold, uppercase letters.

EMPLOYER'S OBLIGATIONS ON ELECTION DAYS

A hand in a grey sweater sleeve holds a white ballot paper with a small rectangular box at the bottom. The hand is positioned over a wooden ballot box. The background is a blurred indoor setting with warm lighting and wooden elements.


**What will happen in Mexico
next Sunday, July 2?**

**Mexico will hold an historic
vote to elect the President
of the Republic, in addition
to renewing the Congress of
the Union, governors,
senators, local congresses,
local deputies and mayors in
different states of the
Republic.**



What obligations do employers have?

The Federal Labor Law establishes that the election days are mandatory rest days for workers.

A hand in a grey sweater sleeve holds a white ballot paper with a small rectangular box at the bottom. The background is a blurred interior with warm, golden bokeh lights, suggesting a restaurant or bar setting. The overall image has a diagonal split, with the top-left and bottom-right corners being white.

In the event that the employer requests the employee to work next Sunday, June 2, it must:

- 1) Give the employee the necessary time to exercise his/her vote on the election days, even if this coincides with his/her work schedule; and**
- 2) Remunerate the employee with a double salary in addition to the corresponding salary for the day worked.**




Likewise, employers are prohibited from making any type of political propaganda within their establishments.

A hand in a grey sweater sleeve holds a white ballot paper with a small square box at the bottom, positioned over a wooden ballot box. The background is a warm, blurred interior with bokeh lights. A diagonal white shape is in the bottom right corner.

Active promotion:

Companies have the possibility of encouraging their workers to vote through neutral information campaigns, informative talks, reminders and non-monetary benefits.



For more information on employer's obligations on election days, please consult the Federal Labor Law and other applicable laws.